



ANNUAL REPORT

2025

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Kuje, Abuja

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1. ACRONYMS AND ABBREVIATION

AGYW	-	Adolescent Girls and Young Women
AYFHS	-	Adolescents and Youth Friendly Health services
AYH+N	-	Adolescent, Youth Health Plus Nutrition
AGPMPN	-	Association of General Private Medical Practitioners of Nigeria
AGPNPN	-	Association of General Private Nurse Practitioners of Nigeria
GBV	-	Gender Based Violence
GEV	-	Girl Education Volunteer Taskforce
NAYA	-	Novel Association for Youth Advocacy
FP	-	Family Planning
RH	-	Reproductive Health
IPPF	-	International Planned Parenthood Federation
PPMV	-	Patent Propriety Medicine Vendors
CBAM	-	Advancing Community Based Access to Misoprostol
CLMS	-	Commodity Logistics & Management System
CSOs	-	Civil Society Organizations
FCT	-	Federal Capital Territory
LGA	-	Local Government Area
MR	-	Menstrual Regulation
NSPAN	-	National Strategic Plan of Action for Nutrition
PAC	-	Post Abortion Care
PHC	-	Primary Health Centre
PPC	-	Post Procedure Contraception
SBCC	-	Social Behaviour Change Communication
SSVs	-	Supportive supervisory visit
SRH	-	Sexual Reproductive Health
SSVs	-	Supportive supervisory visit
VCAT	-	Value Clarification and Attitudinal Transformation
YFC	-	Youth Friendly Clinics
YPC	-	Youth Peer Counsellors
WFI	-	Women Friendly Initiative

2. Message from WFI's Chief Executive Officer (CEO)

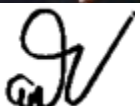
As we reflect on the achievements and lessons of 2025, I am filled with gratitude, pride, and renewed commitment to the mission of Women Friendly Initiative (WFI). The year has provided opportunities to advance our efforts towards empowering women and girls, particularly those in underserved and marginalized communities.

At WFI, we remain committed to building a society where women and girls can live with dignity, enjoy equal opportunities, and reach their full potential. Throughout 2025, we continued to implement interventions promoting gender equality, improving access to essential health and education services, and expanding opportunities for social and economic empowerment. Our work reflects our belief that every woman and girl deserves the resources, support, and opportunities needed to thrive. We recognize that sustainable change requires strong partnerships, evidence-informed programming, effective advocacy, and meaningful community engagement. Accordingly, we continued to collaborate with development partners, government institutions, community structures, and other stakeholders to address systemic barriers affecting women and girls. We remain committed to amplifying their voices, challenging harmful social norms, and promoting inclusive policies and practices.

Despite the progress achieved, significant challenges persist, reinforcing the need for sustained and coordinated action. WFI remains dedicated to strengthening its interventions, embracing innovation, and ensuring that our programmes respond effectively to community needs and contribute to lasting impact.

I sincerely appreciate our dedicated team for their professionalism, resilience, and commitment to our shared mission. My profound gratitude also goes to our donors, partners, government stakeholders, community leaders, volunteers, and beneficiaries for their invaluable contributions and continued trust. Your support remains instrumental to our collective achievements.

As we look ahead, WFI will continue to strengthen partnerships, expand programme impact, and champion the rights and empowerment of women and girls. Together, we can build a more just, inclusive, and equitable society where every woman and girl has the opportunity to fulfil her aspirations and contribute meaningfully to sustainable development.



Dr. Francis Eremutha
Chief Executive Officer
Women Friendly Initiative

3. Acknowledgements

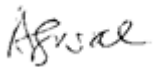
Women Friendly Initiative (WFI) extends its heartfelt gratitude to our dedicated staff, generous donors, valued partners, and stakeholders whose unwavering support has contributed to our achievements over the past year. Your collective commitment has enabled us to improve the health and well-being of women and girls, promote access to quality education, and strengthen adolescent- and youth-friendly health services. Together, we continue to empower communities and build a healthier, more equitable future.

We sincerely appreciate our partners across Government Ministries, Departments and Agencies (MDAs) and Civil Society Organizations (CSOs) for their invaluable contributions, expertise, and collaboration. We are particularly grateful to the Federal Ministry of Health and Social Welfare, Federal Ministry of Women Affairs, State Ministries of Health and Social Welfare in Lagos, Kano, Ebonyi, Plateau, Kwara, and Benue States, relevant Ministries of Education, and the FCT Primary Health Care Board for their continued support in advancing our shared objectives.

Our appreciation also goes to community-based partners, faith-based institutions, and private-sector organizations whose collaboration has contributed significantly to the achievement of WFI's strategic objectives during the year under review.

Finally, we recognize and celebrate the dedication, resilience, and professionalism of WFI staff at our headquarters and field offices. Your commitment remains central to our impact and success.

As we look forward to the coming year, we remain hopeful that our collective efforts will deliver even greater results in improving the health and well-being of the communities we serve. Thank you for your continued partnership, trust, and belief in our mission.



Barrister Oghenero Agwai
Secretary, Board of Trustees.
Women Friendly Initiative (WFI)

4. Who We Are

Women Friendly Initiative (WFI), founded in year 2000 and registered in 2003 with the Corporate Affairs Commission of Nigeria with registration number RC16069, is a national non-governmental, non-political, not-for-profit, and charitable organization. WFI's organizational culture is hinged on the philosophy that "People are the best agents of change". This is demonstrated in her unwavering commitment to the empowerment of vulnerable, less privileged and marginalized communities to overcome social, economic and cultural factors that limit their ability to make fully informed choices and/or limit their potentials for optimal development with a view to strengthening local institutions, structures and entities that enhance community health, economic, legal, social welfare and entrenchment of the rights of vulnerable populations especially women, youth and children.

5. Our Vision

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To be among the biggest and best organization in the world making sustainable difference to hundreds of millions of women globally with a target to produce the healthiest generation ever.

6. Our Mission

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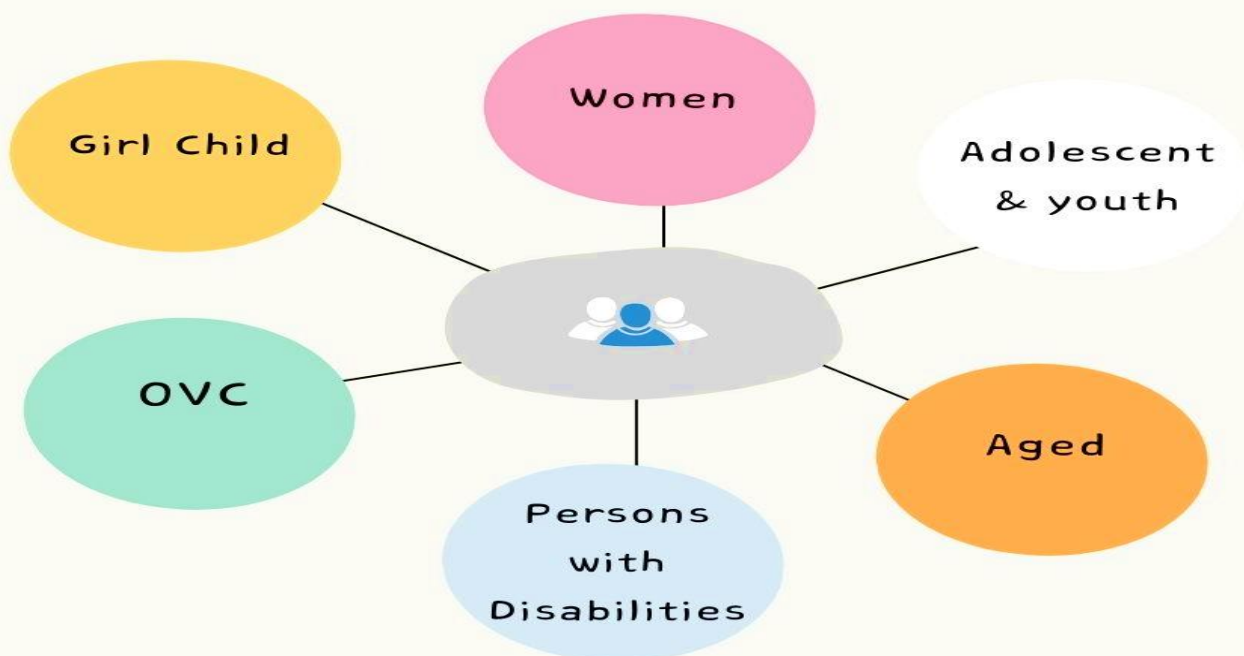
To produce a society that is egalitarian and offers equal opportunity for productive development, people participation, community leadership, independence of voluntary action, reflection of social and cultural choice and a genuine partnership with other sectors on a 'best practice' basis as a catalyst for healthy living, sustainable development and poverty reduction.

7. OUR CORE VALUES



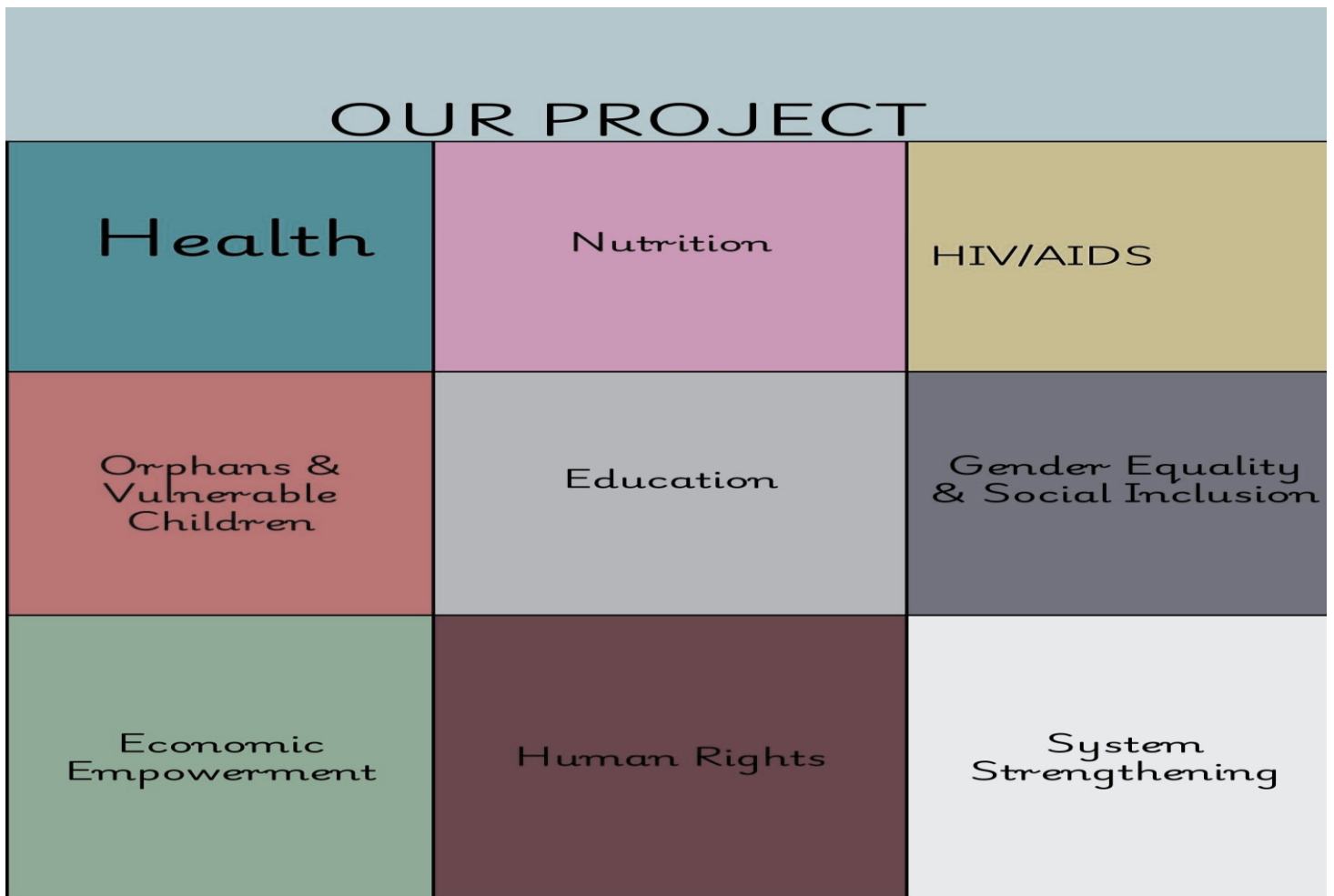
8. TARGET GROUP

OUR TARGET GROUP



9. Our Objectives

- To address systemic and structural practices that creates barriers to the realization of women's rights and gender equality.
- To support equity and equality between women and men by striving to remove all forms of discrimination, and integrating their experiences, ideas, rights, and issues in all spheres of organizational development and practice through programmes, cultural exchanges, behaviour change communication and resource allocation.
- To engage and coordinate with partners, governments, funders and civil society organizations to promote and support effective, creative and impactful ways to positively improve the well-being of all at all ages.
- To strengthening the institutional capacity of community directed structures so they can better plan, implement, manage, and sustain programs and services for vulnerable groups.
- To support the empowerment of women and girls as a key strategy towards ending poverty, violence, human suffering and gender inequality.



10. EXECUTIVE SUMMARY

The Women Friendly Initiative (WFI) remains committed to improving the health and well-being of marginalized communities across Nigeria, with a particular focus on Adolescent Girls and Young Women (AGYW) in urban slums and other vulnerable populations. In 2025, WFI implemented impactful interventions addressing sexual and reproductive health (SRH), family planning (FP), education, mental health, and nutrition across underserved communities and educational institutions.

During the year, WFI continued its consultancy engagement with the Japan International Cooperation Agency (JICA) to implement a pilot school-based research project in Takushara community, FCT, Abuja. The project targets adolescents aged 10–19 years and focuses on reducing risk factors for non-communicable diseases (NCDs) through school-based interventions, while integrating gender equality into NCD prevention strategies.

WFI also sustained its commitment to improving the quality of life of older persons through the WFI Aged Forum, which provides health services, counselling, nutritional support, and recreational activities to individuals aged 60 years and above. With a registered membership exceeding 5,000, the Forum served 684 older persons in 2025, comprising 131 males and 553 females. Services provided included health screenings, medication, health education, feeding, counselling, and recreational programmes.

Despite these achievements, WFI faced significant challenges, including high unemployment among adolescents and young people, inadequate funding to expand programmes to additional locations as outlined in its strategic plan, and limited policy attention to adolescent and youth health and nutrition, despite their importance for healthy growth and development.

Building on its achievements and lessons learned, WFI will strengthen programme implementation, enhance organizational capacity, explore innovative interventions, and build strategic alliances with state and non-state actors. Through these efforts, WFI remains committed to expanding access to quality healthcare, education, and social support while promoting resilience and sustainable development in underserved Nigerian communities.

Oluwatoyin Owolabi

Senior Program Manager (WFI)

11. PROGRESS REPORT

11.1: Increasing Access to Comprehensive Sexual and Reproductive Health (SRH) Services for Adolescent Girls and Young Women (AGYW) in Nigerian Urban Slums

In 2025, Women Friendly Initiative (WFI) continued implementing its project to improve access to comprehensive sexual and reproductive health (SRH) information and services for adolescent girls and young women (AGYW) across five urban slum communities in Nasarawa State and the Federal Capital Territory (FCT), Nigeria. The project addresses persistent barriers to SRH services, including stigma, harmful cultural norms, inadequate health infrastructure, limited financial resources, and insufficient access to accurate information. These challenges expose AGYW to unintended pregnancies, unsafe abortion, sexually transmitted infections (STIs), gender-based violence (GBV), and other adverse health and social outcomes.

The project adopts a community-based approach that strengthens the capacity of healthcare providers and community-based service providers while increasing awareness, community support, and access to adolescent-friendly services.

Key Achievements

WFI strengthened the capacity and collaboration of clinical and non-clinical providers, including healthcare professionals, Patent and Proprietary Medicine Vendors (PPMVs), and Youth Peer Counsellors (YPCs). The project sustained its virtual learning and mentorship platform, enabling providers to share experiences, seek clinical guidance, and strengthen their service delivery skills. Regular supervisory visits further reinforced knowledge gained during previous trainings and helped address practical challenges encountered in service delivery.

WFI also organized four one-day physical project review meetings for 55 providers, comprising five health providers, 25 PPMVs, and 25 YPCs across

Nasarawa State and the FCT. These meetings provided opportunities to review progress, exchange experiences, address implementation challenges, strengthen partnerships, and reinforce providers' commitment to delivering quality, confidential, and adolescent-friendly SRH services.



Community awareness and engagement remained central to the project. Through outreach activities, at least 8,125 people benefited from awareness-raising initiatives on SRH, contraception, and GBV prevention. Activities included health talks, interactive discussions, counselling, blood pressure checks, and referrals for menstrual regulation, post-abortion care, contraception, and GBV services. WFI also distributed condoms, deworming tablets, nutrition supplements, and vitamin A for children. Localized social and behaviour change communication (SBCC) materials were produced and disseminated to improve access to relevant SRH information.



Through trained YPCs, PPMVs, and community-based providers, 6,256 adolescent girls and young women accessed SRH **services**, including post-abortion care (PAC), contraception, and GBV-related services.

Key Outcomes and Impact

The project contributed to improved access to accurate SRH information and essential services, stronger provider knowledge and skills, increased availability of confidential and adolescent-friendly care, and improved referral linkages between community-based providers and health facilities. It also strengthened peer learning, collaboration among service providers, and community awareness and support for the sexual and reproductive health and rights of women and girls.

Through these interventions, WFI continued to advance equitable access to quality SRH services for marginalized AGYW, while strengthening community-based systems that support their health, safety, dignity, and well-being.

To address supply-side barriers, WFI procured and distributed essential, life-saving commodities to service providers in the targeted communities, helping to improve the availability of essential supplies for underserved populations.



11.2: Reducing non-communicable diseases risk factors through in-school adolescents in FCT.

With support from the Japan International



Cooperation Agency (JICA), Women Friendly Initiative (WFI) implemented an eight-month pilot study to reduce non-communicable disease (NCD) risk factors among adolescents through gender-sensitive health education, improved nutrition, physical activity, and stronger collaboration between families, schools, and community health services. The initiative targeted adolescents in Junior Secondary School Takushara and their families, with a focus on promoting equitable participation of boys and girls in healthy lifestyle practices.

The project adopted an integrated family-, school-, and community-based approach. Key activities included health education sessions, school health screening, community sensitization, capacity building for teachers and health workers, peer education through student health ambassadors, and stakeholder engagement. WFI also developed gender-responsive educational materials, household food timetables, and joint wellness action plans involving the school, Primary Health Care Centre, Parents-Teachers Association (PTA), and School-Based Management Committee (SBMC).



Key Results and Impact

The pilot recorded notable improvements in health knowledge, dietary practices, physical activity, and gender equality. Between baseline and endline assessments:

Improved NCD awareness: More than half of the students moved into the medium knowledge category, while 25% attained high knowledge at endline. Among parents, 50.7% achieved high knowledge of NCDs and associated risk factors.

Better dietary diversity: The proportion of students meeting the minimum dietary diversity requirement increased from 31.1% to 62.5%.

Increased physical activity awareness: Knowledge of the importance of physical activity rose substantially among both girls and boys, while 72.5% of students reported being more physically active at endline.

Stronger family engagement: A total of 428 parent participations were recorded across health education and engagement activities, exceeding the target of 400. Additionally, 80.2% of parents reported adopting healthier household practices.

Enhanced institutional capacity: Nine teachers and eight health workers received training, while 21 student ambassadors (13 girls and eight boys) were mobilized to promote healthy lifestyles among their peers.

Improved school-community collaboration: Joint wellness action plans were developed, healthy lifestyle education was integrated into four school subjects, and school sports activities encouraged participation by both boys and girls.

11.3 Pathway to Scaling-up Community-Based Access to Sexual and Reproductive Health Services in 5 Urban Slums in Nigeria.

In July 2025, Women Friendly Initiative (WFI) commenced a 20-month project to scale up its intervention aimed at improving community-based access to sexual and reproductive health services (SRHS) across five urban slum communities in Nasarawa State and the Federal Capital Territory (FCT), Nigeria. The project seeks to improve access to SRH information and services for poor and marginalized adolescent girls and young women (AGYW) through a community-based service delivery model involving safe spaces known as Community Zone Centres (CZCs), led by trained Peer Influencers; Safe Female Homes (private clinics); Depot Holders (Patent and Proprietary Medicine Vendors); and Primary Health Centres. This approach aligns with Nigeria's Task-Shifting and Task-Sharing Policy and promotes linkages between community-based platforms and formal health facilities.



The intervention responds to the significant sexual and reproductive health challenges faced by adolescent girls and young women in Nigeria, particularly those living in underserved communities. Limited access to family planning information and services, alongside barriers to safe and timely SRH care, increases their vulnerability to unintended pregnancies and abortion-related complications.

These challenges are often more pronounced in rural communities and urban slums, where health facilities are limited and access to essential reproductive health services remains inadequate. The project therefore aims to bridge these gaps by bringing accessible, youth-friendly, and community-based SRH services closer to the populations that need them most.



During the reporting period WFI:

- Identified and enlisted 120 multicaadre providers in the five participating slum.
- Conducted a value clarification and attitudinal transformation test for the selected providers
- Trained 120 providers on adolescent and youth friendly sexual and reproductive health service delivery and commodity logistics management system.
- Conducted a GIS mapping of all 120 facilities for referral linkage
- Provided safe spaces for confidential SRHS counseling and service delivery in selected facilities
- Procured and distributed SRHS products and commodities to participating facilities
- Provided supportive supervisory visits to identify and correct service delivery gaps.
- Provided counseling service for 9962 adolescent women and girls on SRHS
- Provided SRHS to 5854 adolescent women and girls.

11.4: Aging Gracefully! WFI Aged Forum!

As part of its mission to improve the lives and well-being of vulnerable populations, Women Friendly Initiative (WFI), with the support of its Board of Trustees, continues to support the WFI Aged Forum, established in 2008 to enhance the quality of life of individuals aged 60 years and above. The forum provides comprehensive health, psychosocial, and nutritional support through medical check-ups, access to medications, health education sessions, counselling, recreational activities, and feeding programmes.

Guided by the slogan “Aging Gracefully,” the forum is committed to creating a supportive and inclusive environment where older persons feel valued, respected, and empowered to live healthy, fulfilling lives while maintaining their dignity and independence.

The WFI Aged Forum is managed by an executive committee that works closely with WFI to ensure effective coordination and smooth operation of its activities. The committee comprises a Chairperson, Vice-Chairperson, Secretary, Financial Secretary, Public Relations Officer, and Treasurer. Together, these officers provide leadership, coordinate the forum’s activities, and promote the well-being and active participation of its members.

Since its establishment, the WFI Aged Forum has experienced remarkable growth, expanding from an initial membership of just 13 individuals to a vibrant community of over 250 active members.

The forum holds monthly meetings at the Women Friendly Initiative (WFI) Headquarters in Kuje Area Council, Abuja. To ensure that older persons who are unable to attend these meetings due to health

challenges or residence in hard-to-reach communities are not left behind, WFI also provides mobile outreach services within their communities.

To date, over 5,000 older persons have benefited from WFI’s medical, nutritional, and psychosocial support services, including health screenings, access to medications, health education, feeding programmes, counselling, and recreational activities.

Through these interventions, the WFI Aged Forum has made significant contributions to addressing the health and psychosocial needs of older persons while promoting social inclusion, companionship, and a sense of belonging among its members.

Moving forward, WFI remains committed to strengthening the forum and expanding its reach to ensure that older persons continue to receive the care, support, and respect they deserve, while promoting a culture of compassion, inclusion, and dignified ageing.



generate sustainable funding for programme delivery remains a significant challenge.

12. Challenges

- Inadequate policy attention to adolescent and youth health and nutrition: Despite their critical importance to optimal growth, development, and the transition into healthy and productive adulthood, adolescent and youth health and nutrition remain insufficiently prioritized by policymakers.
- -Limited funding and resources: Inadequate financial and material resources have constrained the expansion of WFI's projects to additional locations identified in its strategic plan.
- High youth unemployment: Persistent unemployment among adolescents and young people continues to limit their economic opportunities, self-reliance, and overall well-being.
- Limited capacity of government personnel: Gaps in the technical knowledge, skills, and institutional capacity of government functionaries affect the effective implementation and sustainability of development programmes.
- Challenges in retaining volunteers and unpaid personnel: Increasing economic pressures have made it increasingly difficult to retain volunteers and other non-remunerated personnel who support programme implementation.
- Financial sustainability challenges: Balancing the growing demand for free services among vulnerable populations with the need to

13. Lessons Learnt

- Sustained advocacy is essential: Continuous advocacy and engagement with relevant stakeholders are critical to achieving lasting results, particularly in the face of frequent changes in government structures, leadership, and policies.
- Youth participation promotes ownership: Involving young people in programme planning, decision-making, and implementation fosters ownership, accountability, and long-term sustainability.
- Beneficiary engagement enhances project success: Active participation and collaboration with target beneficiaries ensure that interventions respond to their actual needs, priorities, and lived experiences.
- Patience and consistent engagement with government are vital: Maintaining constructive relationships with government officials and navigating bureaucratic processes, despite potential delays, helps secure institutional support and promote programme sustainability.
- Peer influencers and volunteers expand service uptake: Engaging trained peer influencers and community volunteers increases awareness, builds trust, and promotes the utilization of essential services, particularly among vulnerable populations in hard-to-reach communities.

14: Expected Milestones for 2026

Building on its achievements and lessons learned, Women Friendly Initiative (WFI) will continue to strengthen its organizational capacity, enhance the performance and effectiveness of existing programmes, and explore new interventions and strategic partnerships with state and non-state actors. In alignment with its organizational strategic plan, WFI aims to achieve the following milestones:

- **Expand strategic partnerships and resource mobilization:** Strengthen collaboration with donors, development partners, and private-sector actors while enhancing organizational adaptability and increasing annual grant awards by 25%.
- **Expand programme reach and impact:** Extend the depth and breadth of its interventions to reach an additional 1.2 million beneficiaries across its priority programme areas.
- **Improve access to comprehensive SRH services:** Develop innovative approaches to engage adolescents and young people, particularly adolescent girls and young women (AGYW), to increase the uptake of comprehensive sexual and reproductive health (SRH) services, including gender-based violence (GBV) prevention and response, and mental health support, by 15%, particularly in urban slums and hard-to-reach communities.
- **Advance educational outcomes for vulnerable children and young people:** Implement innovative, inclusive, and sustainable approaches to increase school enrolment, retention, and completion among vulnerable children, adolescents, and young people by 10%.
- **Promote economic empowerment for AGYW:** Support 120 adolescent girls and young women through targeted economic

empowerment initiatives that enhance their livelihood opportunities, financial independence, and resilience.

- **Strengthen reproductive health commodity supply systems:** Deepen partnerships with federal and state Ministries of Health and their medical commodity warehouses to improve supply chain coordination and ensure the consistent, year-round availability of essential reproductive health commodities across WFI programme locations.

**WOMEN FRIENDLY INITIATIVE
STATEMENT OF FINANCIAL POSITION
AS AT 31ST DECEMBER, 2025**

	NOTES	2025	2024
		₦	₦
ASSETS			
<u>Non Current Assets</u>			
Property, Plant and Equipment	2	18,469,503	20,400,755
CURRENT ASSETS:			
Account Receivables	3	-	6,282,416
Cash and Bank	4	<u>27,275,441</u>	<u>25,534,632</u>
Total Current Assets		27,275,441	31,817,048
Total Assets		<u>45,744,944</u>	<u>52,217,803</u>
ACCUMULATED FUND AND LIABILITIES			
Accumulated Fund		34,257,020	8,612,882
Funders Fund		<u>1,754,161</u>	<u>1,754,161</u>
Total Accumulated Fund		36,011,181	10,367,043
<u>LIABILITIES</u>			
Non-Current Liabilities:			
BOT	7	9,733,763	16,316,127
CURRENT LIABILITIES:			
Account Payable	5	-	25,534,633
Provision for Taxation		<u>-</u>	<u>-</u>
Total Current Liabilities		-	25,534,633
Total Liabilities		9,733,763	41,850,760
Total Accumulated Fund and Liabilities		<u>45,744,944</u>	<u>52,217,803</u>

**WOMEN FRIENDLY INITIATIVE
NOTE TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER, 2025**

	2025	2024
	₦	₦
3. ACCOUNTS RECEIVABLES		
MUNDO	<u>-</u>	<u>6,282,416</u>
4. CASH AND BANK		
Cash Balance	-	-
Bank Balance	<u>27,275,441</u>	<u>25,534,632</u>
	<u>27,275,441</u>	<u>25,534,632</u>
5. PAYABLE AND ACCRUALS		
IPPF	-	853,457
JICA	-	835,200
ANONYMOUS	-	10,882,555
BOT	<u>-</u>	<u>12,963,421</u>
	<u>-</u>	<u>25,534,633</u>
6. ACCUMULATED FUND		
President/Founder's Fund	<u>1,754,161</u>	<u>1,754,161</u>
7. BOARD OF TRUSTEES ACCOUNTS		
This represent amount brought in by Board of Trustees to financed project on behalf of WFI.		
The Loan is interest free	<u>9,733,763</u>	<u>16,316,127</u>
8. GRANTS		
Anonymous Donation	-	195,831,369
BOT Surplus	96,026,693	102,726,693
IPPF	64,511,984	34,386,294
USAID-SCALE	-	71,894,376
Mundo Cooperate	-	6,766,539
Grand Challenge Canada	281,541,350	43,296,789
USAID DAI	-	114,496,895
JICA	<u>80,000,000</u>	<u>20,000,000</u>
	<u>522,080,027</u>	<u>589,398,955</u>